

**Recommended \$4.4 million in cuts to balance the budget, if the levy fails in November, which will be approved by the School Board.
(These are cuts in addition to the reductions already imposed this year.)**

STAFFING CUTS
TOTAL OF 70+ EMPLOYEES

Certified Staff - Teachers (40+) or (28% +)	Maintenance (4+)
Administration Positions (5)	Mechanic (1)
Central Office personnel (2-3)	Guidance Counselor (1)
Clerical Staff (4)	Health/Safety Monitor (1)
Library Techs (3)	Educational Support Personnel (9)

ADDITIONAL CUTS

Close the operation of 2 district buildings. Hebron Elementary & District Offices	Eliminate all co-curricular and extra-curricular activities which would eliminate all supplementals.
Eliminate all transportation for grades 9-12.	Eliminate any activities in the buildings after school hours.
Transportation – 2 mile walk radius and all K-8 students on the same route. No bussing 9-12.	Reduce school day to state minimums: School day would be: 9-12= <u>7:30-1:30</u> ; K-8= <u>8:30-2:30</u> .
Eliminate vocational classes at MS.	Student teacher ratios would be: <u>K-4=25:1</u> ; <u>5-12=30:1</u> or <u>more if needed</u> .
Eliminate foreign language at MS.	Work-Achievement-Values-Education (WAVE) classes at HS
Eliminate Health classes at MS.	Advanced Placement (AP) classes at HS.
Integrate Art, Music, and PE into curriculum in grades K-8.	Reduce all elective classes at HS to minimums to meet graduation requirements.
Career Based Intervention Program (CBIP) at HS	Reduce graduation requirements from 22 to 20, which is state minimum.

WHAT WOULD PAY-TO-PARTICIPATE LOOK LIKE?

(Pay to Play would have to support salaries of staff, their coaching contracts, transportation and any other cost incurred by the activity – these estimates are based on this year’s costs)

<u>ATHLETICS</u>		<u>BAND</u>	
Salaries	98,651	Salaries	191,526
Supplementals	190,316	Supplementals	21,702
Transportation	40,000	Transportation	10,000
Officials	20,000		
Total	\$348,967	Total	\$223,228
Divided by # of current participants 7-12	265	Divided by # of current participants 7-12	315
<u>ATHLETICS</u>	<u>\$1316.86</u> per student	<u>BAND</u>	<u>\$708.66</u> per student

(Note: If the number of participants decreases, the cost of ‘Pay to Play’ would go up.)